



# Resource Guide

**WELCOME TO THE HKPO VETERANS ACADEMY!**

HARNESS THE POWER OF YOUR MILITARY EXPERIENCE  
AND EMBRACE A PROMISING FUTURE IN LEAN SIX SIGMA  
AND PROJECT MANAGEMENT (PM).

**CERTIFIED SMALL WOMAN-OWNED BUSINESS**

**CERTIFIED NON PROFIT 501(C)(3) AND APPROVED DOD SKILLBRIDGE PROGRAM**

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## Today, there are over 40,000 veteran assistance organizations.

We know it can be difficult for our transitioning servicemembers to find an opportunity that is right for them to learn a skill, get headshots, build a LinkedIn profile, work through VA disability claims, get a suit, determine passions, strengths and skills, polish a resume, practice for hiring interviews, or get a job/certification. The HKPO Veterans Resource Guide promotes some trusted organizations so you can determine which might be a good fit to assist you and your family with your transition journey. We encourage you to explore many of the numerous opportunities at your fingertips.



Please send us an email if you have any questions or, better yet, reach out to a member of one of the teams below. Thank you for your service! We're here to assist you through this journey.



At the end of this guide is a survey link. Your voluntary contribution to this survey will assist us in keeping our resource guide up-to-date for all future transitioning service members. The survey is four questions long and will take approximate three minutes.

## 7 EAGLE GROUP

(Job Placement/Coaching) – A Veteran Success Organization that empowers veterans and their families by connecting them with rewarding careers, vital resources, a supportive community, and meaningful connections to foster purpose and ensure lasting success. <https://7eagle.com>

## ACT NOW EDUCATION

(Education/Certifications) – Offers over 40k free resources for the military community, including Coursera classes, Cert2Success, free Splunk, free Mad20 certification, and more. <https://actnoweducation.org>

## AMAZON VETERAN CAREERS

(Job Placement) – Join Amazon's veteran and military spouse community driving global innovation. Transform your experience into a new career. Start your next mission now. <https://www.amazon.jobs/military>

## AMERICAN CORPORATE PARTNERS

(Mentoring/Networking/Coaching) – Mentoring Program connecting post-9/11 Veterans, Active-Duty Spouses and eligible Military Spouses (Protégés) with corporate professionals (Mentors) for customized mentorships. ACP assists Veterans and eligible Spouses on their path towards fulfilling, long-term careers, whether the Veteran is job searching or newly employed. <https://www.acp-usa.org>

## AMERICAN LEGION

(Support/Advocacy/Community) – Helping transitioning service members, veterans, and military spouses build meaningful careers and providing veteran-led businesses with tools to grow. <https://www.legion.org>

## APPRENTI

(Job Apprenticeships) – Working with Apprenti allows Veterans to qualify for and access the following military-provided education and training benefits.

\*Accepts a limited number of veteran applicants yearly.

<https://apprenticareers.org/career-seeker/apprenti-veteran-services/>



## CAMP SOUTHERN GROUND

(Transition Wellness/Skills/Goal-Setting) – We offer free programs to veterans who are looking to find their new mission in life. Together we can make positive strides forward towards a better tomorrow and a bright future. If you have been struggling to find your new mission, we can help.

<https://campsouthernground.org/veteran-programs/>

## COMMIT FOUNDATION

(Coaching/Purpose/Networking)– Empower those who have served and their families to create purposeful and fulfilling transitions by providing personalized programs, resources, and the support of community.

<https://www.commitfoundation.org>

## COURSERA

(Online Learning)– Veterans and military-affiliated individuals can get one year of free access to Coursera.org through partnered organizations like **Veterans Transition Support (VTS)** or **ACT Now Education**. Coursera’s platform allows eligible individuals to earn professional certificates.

<https://www.coursera.org>

## DEPARTMENT OF VETERANS AFFAIRS

(Health Care/Burial/Job Placement) – Provides various benefits and services to military Veterans and their families, including healthcare, disability compensation, education and training, home loans, and burial services.

<https://www.va.gov>

## DISABLED AMERICAN VETERANS (DAV)

(Benefits Asst/Employment Asst/Advocacy) – We stand ready to provide a lifetime of support to veterans of all generations, their families and their survivors at no cost. <https://www.dav.org>

## DISABLED VETERANS NATIONAL FOUNDATION

(Housing/Grants/Assistance) – Provides critically needed support to disabled and at-risk veterans who leave the military wounded. <https://www.dvnf.org>

## DOD CREDENTIALING OPPORTUNITIES ONLINE (COOL)

(Education/Certifications) – Explore credentials related to military and Federal occupations. <https://www.cool.osd.mil>

## FOURBLOCK

(Career Readiness/Skills Training/Networking) – Organization dedicated to preparing returning service members and military spouses to successfully transition to meaningful new civilian careers. <https://fourblock.org>

## GROW WITH GOOGLE

(Digital Skills Training) – Helping transitioning service members, veterans, and military spouses build meaningful careers and providing veteran-led businesses with tools to grow.

<https://grow.google/expanding-opportunity/military-community/>

## HIRE HEROES USA

((Career Services/Coaching/Resume) – Hire Heroes USA is the most effective veteran employment non-profit in the country, and our impact is demonstrated by our results. <https://www.hireheroesusa.org>

## HIRING OUR HEROES

(Hiring Events/Fellowships) – Connects the military community—service members, military spouses, and veterans—with American businesses to create economic opportunity. <https://www.hiringourheroes.org>

## HOME DEPOT MILITARY FELLOWSHIP PROGRAM

(Corporate Experience) – Home Depot is invested in the military community and provides service members, military spouses, and veterans access to explore military-friendly careers, FREE training opportunities.

<https://www.pathtopro.com/military/>

## HOPE FOR THE WARRIORS

(Financial Wellness/Health/Career) – Our mission is to deliver unparalleled services that uplift individuals and their families as they navigate the complexities of military life. <https://www.hopeforthewarriors.org>

## LINKEDIN LEARNING

(Skill Development) – Over 2,000 courses to prepare you for over 120 off platform credentials including certifications, continuing education units, and academic credits. <https://www.linkedin.com/learning/>

## LINKEDIN REACH

(Apprenticeship) – REACH is a technical apprenticeship program at LinkedIn that bridges the opportunity gap for individuals with non-traditional backgrounds. <https://careers.linkedin.com/reach>

## MICROSOFT MILITARY AFFAIRS

(Tech Training/Career Navigation) – Enable the military community to develop foundational tech skills to get their start—and then build on their core skills in a rewarding career in tech. <https://military.microsoft.com>

## MILITARY FRIENDLY

(Mil Hiring & Education Organization Evaluation) – Military Friendly® helps you connect with employers, schools, and franchise opportunities that see your value and become your next mission, your next family.

<https://www.militaryfriendly.com>

## MILITARY HIRE

(Networking/Resume/Hiring Events) – Connects veterans and military spouses with employers who value their character, skills, and service.

<https://www.militaryhire.com>

## MILITARY OFFICERS ASSOCIATION OF AMERICA (MOAA)

(Advocates for Benefits/Insurance/Career) – MOAA advocates with Congress, DoD, the VA, Department of Homeland Security (DHS), and other departments to preserve and protect earned benefits for our uniformed services, veterans, their families, and surviving spouses through advocacy, leadership, education, and service. <https://www.moaa.org>

### MILITARY ONE SOURCE

(Counseling/Legal/Employment) – The transitioning veterans specialty consultation is a free Military OneSource consultation designed specifically for service members returning to civilian life. Whether you are 12 months out from retirement or separation or within 365 days of your last day of service, you are eligible for this personalized transition support.

<https://www.militaryonesource.mil/benefits/transitioning-veterans/>

### MILITARY TRANSITION

(Education/Employment/VA Benefits Info) – Our work helps service members, veterans, spouses and employers better understand and prepare for the military-to-civilian transition process and civilian employment.

<https://www.military-transition.org/resources>

### MILITARY X

(Career Fairs/Recruiting) – Our local events connect you to veteran-seeking recruiters face-to-face and keyboard-to-keyboard, a direct connection that can reduce your job search from months to minutes.

<https://www.militaryx.com>

### MISSION CONTINUES

(Empowers Purpose/Community) – We are on a mission to connect veterans with opportunities to continue their service and leadership in under-resourced communities. <https://www.missioncontinues.org>

### NATIONAL RESOURCE DIRECTORY

(Recovery/Rehab/Community Services) – Connects service members, veterans, family members, and caregivers to vetted resources that support their recovery, rehabilitation, and reintegration. <https://nrd.gov>

### OPERATION CODE

(Tech Career Growth) – Largest community of military veterans, service members, and spouses committed to becoming software developers with the help of mentors, scholarships, and our tech partners.

<https://www.operationcode.org>

### OPERATION HONOR: RURAL SALUTE

(Essential Services/Career/Community) – Empowers rural veterans with resources, jobs, and community support, helping them thrive, feel connected, and build strong, fulfilling lives in the places they call home.

<https://www.ohruralsalute.org/>

### OPERATION NEW UNIFORM

(Career/Coaching/Networking) – A free, comprehensive Career Development Program dedicated to addressing the challenges of unemployment, underemployment, and career transitions faced by Servicemembers, Veterans, and Military Spouses. <https://www.onuvets.org>

### OPERATION SECOND CHANCE

(Emergency Financial/Logistical Assistance/Scholarships) – Supports veterans and their families by identifying and supporting immediate needs and interests, promoting public awareness of the many sacrifices made by our Armed Forces. Also helps maintain resources to assist veterans and their families with their numerous health, employment, and financial needs.

<https://operationsecondchance.org/resources/>

### ORACLE VETERANS LEARNING

(Certification/Skills) – Oracle is pleased to offer free Oracle Cloud Infrastructure (OCI) training for military veterans. Start developing and mastering in-demand skills. <https://education.oracle.com/veterans>

### PARALYZED VETERANS OF AMERICA

(Advocate/Career/Adaptive Sports) – Paralyzed Veterans of America's Veterans Career Program, formerly known as PAVE, provides free employment support and vocational counseling assistance to all veterans, transitioning service members, spouses, and caregivers. <https://pva.org/>

### PAT TILLMAN FOUNDATION

(Scholarships/Leader Development/Community) – The Pat Tillman Foundation identifies remarkable service members, veterans and military spouses, empowering them with academic scholarships, lifelong leadership development, community and support. <https://pattillmanfoundation.org>



### RECRUITMILITARY LLC

(Career Fairs/Placement/Skills) – A comprehensive military-to-civilian recruiting company that connects military veterans, transitioning military service members, and their spouses with employment opportunities.

<https://recruitmilitary.com>

### SALESFORCE VETFORCE

(Training/Certification/Job Placement) – Free Salesforce training for military and spouses. No commitment, no experience needed, no degree required. Leading-edge technology, 100% web-based training, and access to specialized learning via Trailhead Academy. <https://veterans.my.site.com>

### SAVE A SUIT

(Free Professional Attire) – Provides veterans and transitioning service members with business suits, professional attire, and other clothing resources they need to achieve job security. <https://www.saveasuit.org>

### SEMPER FI & AMERICA'S FUND

(Support to Wounded Members/Recovery/Transition) – Our Transition Program makes it easier for wounded service members to thrive beyond injury to recovery through education support and career assistance.

<https://thefund.org>

### SOLID START

(VA Benefits/Resources/Education) – Offers phone calls from a qualified VA representative to newly separated service members during their first year of civilian life. Through Dept. of Veterans Affairs.

<https://discover.va.gov/transition-programs/>

### SPECIAL OPERATORS TRANSITION FOUNDATION

(Career/Training/Networking) – Helps Special Operators separating from the service and entering their civilian career. <https://sotf.org>

### SPLUNKWORK+ VETERANS

(eLearning/Community/Tech Careers) – Splunk donates free courses to individuals from underserved communities and groups underrepresented in tech. We help train the workforce of tomorrow by equipping veterans and former service members in the United States with the Splunk skills they need to land well-paying jobs in the industry. <https://workplus.splunk.com/veterans>

### SYRACUSE UNIVERSITY ONWARD TO OPPORTUNITY

(Career Training/Certifications) – A career skills program that provides civilian career training, professional certifications and employment services to transitioning veterans. <https://ivmf.syracuse.edu>

### THE CATALYST PROGRAM

(Transition/Education) – Offers a 6-8 week program that combines in-class education, on-the-job shadowing, and networking with companies to help veterans translate their military skills into civilian job opportunities.

<https://www.thecatalystprogram.org/military>

### USAJOBS

(Federal Jobs) – Learn about unique hiring paths for veterans, students and graduates, individuals with a disability, and more. <https://www.usajobs.gov>

### USO TRANSITION PROGRAM

(Transition/Education/Benefits) – The USO Transition Program prepares service members and military spouses for professional and educational success throughout their military journey and as they transition to civilian life with FREE resources and support.

<https://www.uso.org/programs/uso-transition-program>

### VETERANS BRIDGE HOME (VBH)

(Resource Connection/Employment/Network) – VBH serves as a bridge between service members, veterans, and families, forging connections with nonprofits providing job readiness resources and businesses keen on hiring veterans. <https://veteransbridgehome.org/find-employment/>

## VETERANS EMPLOYMENT AND TRAINING SERVICE (VETS)

(Job Assistance/Training) – Part of the U.S. Department of Labor, VETS helps veterans, separating service members, and their spouses prepare for careers by providing employment resources, expertise, and protecting their employment rights. <http://www.dol.gov/agencies/vets>

## VETERANS OF FOREIGN WARS

(Benefits/VA Claims/Community) – Serve our nation's heroes and their families by securing resources for programs that facilitate enhanced life outcomes. <https://www.vfw.org>

## VETS 2 PM

(PMP/Career/Training) – Unlock your potential with our expert-led certification courses designed for transitioning military personnel. <https://vets2pm.com>

## VETJOBS

(Transition/Education/Career) – Expand employment opportunities for service members and veterans through one-on-one employment placement assistance, focused on the use of gap skills training and targeted resume and interview assistance, LinkedIn optimization, and connections to employer partners to create a smoother transition process. <https://vetjobs.org>

## VETSEC

(Cybersecurity/Education) – Where veterans go to find a world-class community that is here to help them find meaningful employment in cybersecurity. <https://vetsec.org>

## VETS HIRED

(Jobs/Career Fairs/Resume) – We are committed to helping 1,000 veterans a day land successful employment! <https://vetshired.us>

## VETS IN TECH

(Tech Education/Employment/Entrepreneurship) – Supports veterans and military spouses with technology education, career services, and entrepreneurship programs. <https://vetsintech.co>

## VETS WHO CODE

(Software Training/Tech Skills/AI) – Committed to empowering veterans and military spouses through a high-quality, AI-powered software engineering training program. <https://vetswhocode.io>

## WARRIOR FOUNDATION FREEDOM STATION

(Transition Housing/Community) – Warrior Foundation Freedom Station supports medically retiring men and women as they transition to civilian life through transitional housing, outdoor therapy, career guidance, and much more. <https://warriorfoundation.org/>

## WOUNDED WARRIOR PROJECT

(Mental/Physical Health/Benefits/Community) – Veteran service organization dedicated to the well-being of wounded, ill, or injured veterans and their families. From mental health and physical wellness to VA benefits assistance, peer support, and more, we're changing the way our nation cares for veterans and helping them thrive for a lifetime.

<https://www.woundedwarriorproject.org>



Finally, check your state's veterans affairs website for additional state-level programs for veterans and colleges near where you want to permanently reside. Numerous universities have veteran focused programs to enable credentialing and certifications.

**Together, we can write a fulfilling  
and rewarding next chapter.**



Please consider filling out  
the is very brief survey to  
help improve this guide.



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